



VACANCY ADVERTISEMENT – LOCAL NOTICE BOARD

OSHAKATI TOWN COUNCIL

“The Commercial Centre of the North”

*“Adhering to rules and guidelines of Affirmative Employment Act, Oshakati Town Council an equal opportunity employer committed to implement the aims and objective of the Affirmative Action Act, “is hereby inviting all prospective local candidates who are eligible to apply for the **TEMPORARY/CASUAL** work; hence, all suitable qualified candidates are encouraged to apply.*

DEPARTMENT: PUBLIC HEALTH & ENVIRONMENTAL MANAGEMENT

A)

Position : 13 x Litter Pickers
Department : Public Health & Environmental Management
Section : Cleansing
Employment Type : Temporary Contract for One (01) year (1st July 2026 - 30th June 2027)
Remuneration : N\$ 3,444.48 (Fixed amount per month)

Key Performance

- Cleaning of assigned areas and surroundings

Primary Purpose of the Position

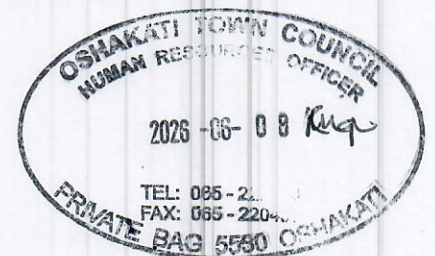
- The litter pickers' casual will be conducting the removal of all littered waste within the assigned areas of Oshakati Town jurisdiction to ensure environmental cleanliness.

Minimum Requirements

- Unemployed Namibian citizens.
- Must be 18 years and above.

B)

Position : 3 x Compactor Fleet Casuals
Department : Public Health & Environmental Management
Section : Cleansing
Employment Type : Temporary Contract for One (01) year (1st July 2026 - 30th June 2027)
Remuneration : N\$ 3,444.48 (Fixed amount per month)



Key Performance

- Waste removal from collection zones,
- Cleaning of assigned areas and surroundings.

Primary Purpose of the Position

- The compactor fleet casuals will be assisting the Council waste collection fleet with the daily removal of wastes from premises and cleaning of assigned areas.

Minimum Requirements

- Unemployed Namibian citizens.
- Must be 18 years and above.
- Must be able to lift heavy weights

C)

Position : **1 x Disposal Site Casual**
Department : **Public Health & Environmental Management**
Section : **Cleansing**
Employment Type : **Temporary Contract for One (01) year (1st July 2026 - 30th June 2027)**
Remuneration : **N\$ 4,741.68 (Fixed amount per month)**

Key Performance

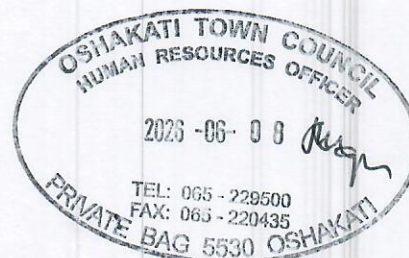
- Overall daily site supervision and control.
- Waste records keeping and administration
- Compliance monitoring and control.

Primary Purpose of the Position

- The disposal site casual will be performing daily disposal site activity supervision and control, waste record keeping and administration, compliance monitoring and enforcement.

Minimum Requirements

- Must be a Namibian citizens.
- Computer literate.
- Certificate/Diploma in Environmental or Health related qualifications.



D)

Position : **4 x Animal Driver Casual**
Department : **Public Health & Environmental Management**
Section : **Public Health**
Employment Type : **Temporary Contract for One (01) year (1st July 2026 - 30th June 2027)**
Remuneration : **N\$ 3,444.48 (Fixed amount per month)**

Key Performance

- Driving animals out of town.
- Preparation for graves.
- Other casual health related activities.

Minimum Requirements

- Be physically fit.
- Be able read and write.
- Preference will be given to male applicant
- Unemployed Namibian citizens.
- Must be 25 years – 55 years.

E)

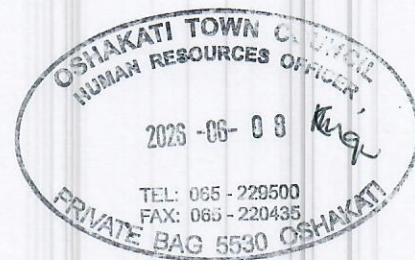
Position : **4 x Stadium and Park Maintenance Casuals**
Department : **Public Health & Environmental Management**
Section : **Public Health**
Employment Type : **Temporary Contract for One (01) year (1st July 2026 - 30th June 2027)**
Remuneration : **N\$ 3,444.48 (Fixed amount per month)**

Key Performance

- Maintain Park.
- Planting and watering plants/lawn.
- Cleaning of the area.

Minimum Requirements

- Experience in gardening/plant care.
- Be able to read and write.
- Be physically fit.
- Unemployed Namibian citizens.
- Must be 18 years – 50 years.



F)

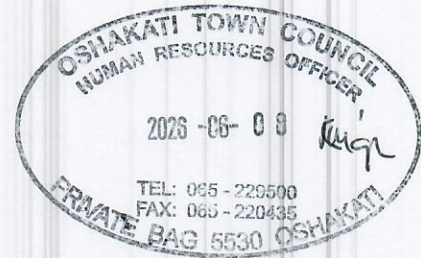
Position : **2 x Animal Registration Casuals**
Department : **Public Health & Environmental Management**
Section : **Public Health**
Employment Type : **Temporary Contract for One (01) year (1st July 2026 - 30th June 2027)**
Remuneration : **N\$ 3,444.48 (Fixed amount per month)**

Key Performance

- Issuing receipts upon purchase.
- Receive money.
- Keeping records.
- Cleaning the area.

Minimum Requirements

- Grade 10 / standard 8 certificate.
- 3 – 6 months experience.
- Be able to read and write
- Be physically fit.
- Unemployed Namibian citizens.
- Must be 18 years – 50 years.
- Without a criminal record.



OFFICE OF THE CHIEF EXECUTIVE OFFICER

LOCAL ECONOMIC DEVELOPMENT (Dr. Frans Aupa Indongo Open Market)

G)

Position : **8 x General Cleaners Casuals**
Department : **Office of the Chief Executive Officer**
Section : **LED**
Employment Type : **Temporary Contract for One (01) year (1st July 2026 - 30th June 2027)**
Remuneration : **N\$ 3,444.48 (Fixed amount per month)**

Key Performance

- Cleaning of assigned areas and surroundings.

Primary Purpose of the Position

- The General Cleaners Casuals will be responsible for cleaning the Open Market surroundings, ensure that the open Market is clean and attractive to customers and visitors.

Minimum Requirements

- Unemployed Namibian citizens.
- Must be 18 years and above.

H)

Position : **1 x General Cleaner Casual**
Department : **Office of the Chief Executive Officer**
Section : **Emergency at Fire Station**
Employment Type : **Temporary Contract for One (01) year (1st July 2026 - 30th June 2027)**
Remuneration : **N\$ 3,444.48 (Fixed amount per month)**

Key Performance

- Cleaning of assigned areas and surroundings.

Primary Purpose of the Position

- Responsible for cleaning and maintaining the Fire Station, ensuring that both the interior and exterior areas are clean, safe, and presentable.

Minimum Requirements

- Unemployed Namibian citizens.
- Must be 18 years and above.

I)

Position : **4 x Casual: Open Market day**
Department : **Finance, Assets & IT**
Section : **Debtors**
Employment Type : **Temporary Contract for One (01) year (1st July 2026 - 30th June 2027) (working only two days (Monday & Friday) per week**
Remuneration : **N\$ 1,347.84 (Fixed amount per month)**

Key Performance

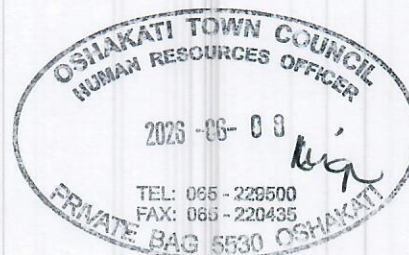
- Collect funds on Open Market Days (Mondays and Fridays) and ensure all collections are accurately recorded and accounted for

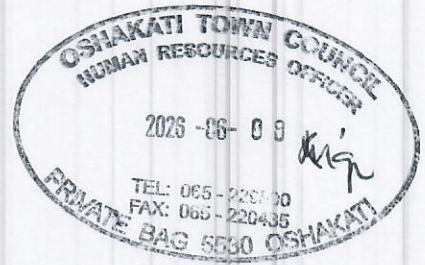
Primary Purpose of the Position

- To collect market fees and other applicable revenues during Open Market Days (Mondays and Fridays), ensuring that all funds collected are accurately recorded, accounted for, and remitted in accordance with established financial procedures and regulations.

Minimum Requirements

- Unemployed Namibian citizens.
- Must be 18 years and above.





K)
Position : **1 x Meter Reader Casual**
Department : **Finance, Assets & IT**
Section : **Debtors**
Employment Type : **Temporary Contract for One (01) year (1st July 2026 - 30th June 2027)**
Remuneration : **N\$ 4,741.68 (Fixed amount per month)**

Key Performance

- Routine meter reading and record readings
- Filing.

Primary Purpose of the Position

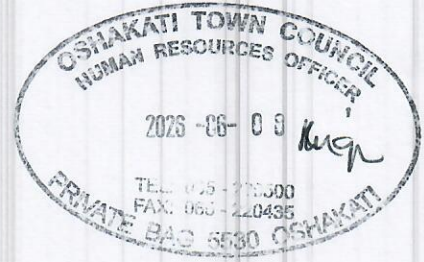
- To perform general work related to water meter for reading the meters on residential and commercial properties to determine how much water was used, then report this information to the employer to be used for determining customers monthly water usage.
- To carry out, under instruction or guidelines of team leader or Supervisors, a range of manual labor tasks in reading water meters, record readings and reporting illegal connections and meter defaults as well as identify meters for disconnection.

Minimum Requirements

- Grades 12 certificate with minimum pass of 20 points in five (5) subjects including English.
- One (1) year experience in meter readings or plumbing or related field work or any clerical and administration working environment exposure
- neatness.
- Assist with transfer of properties in informal settlements.
- Assist performs other related duties as assigned.

DEPARTMENT: INFRASTRUCTURE AND TECHNICAL SERVICES

L)
Position : **1x Operator Driver**
Department : **Technical services and Infrastructure**
Section : **Water**
Employment Type : **Operator Driver**
Duration : **Temporary Contract for One (01) year (1st July 2026 - 30th June 2027)**
Remuneration : **N\$ 6,005.76 (Fixed amount per month)**



Key Performance

- Heavy equipment pre-and post-operation
- Operation of equipment strictly (Backhoe loader)

Primary Purpose of the Position

- To operate a range of heavy earthmoving and related equipment and machinery as instructed

Minimum Requirements

- Grade 10 certificate
- 2 years' experience in the operation of heavy earthmoving equipment
- Code CE Driving license

Preference will be given to the Local residence of Oshakati local authority.

- ✓ Only written applications accompanied by a comprehensive CV plus certified copies of educational qualifications, Namibian Identification Document will be considered.
- ✓ Attach your Voter Card to your application.
- ✓ Only short-listed candidates will be contacted.
- ✓ No faxed or emailed applications will be accepted.
- ✓ The successful candidates are expected to assume duty on the **1st July 2026**.
- ✓ If applicant is applying for more than one post should submit separate application for every position.

Application to be hand delivered at: Oshakati Town Council Civic Centre
Erf 906 Sam Nujoma Avenue
Oshakati East

Or

Mailing Address : Chief Executive Officer
Oshakati Town Council
Private Bag 5530
Oshakati

Advertising Date : Monday, 8th June 2026
Closing Date : Friday, 12th June 2026

Enquiries : Mr. E. Anguku / Ms. Rita Mukwiilongo
Tel: 065-229500